

KetteringHEALTH 

Be Your Best

**2025
ANNUAL REPORT**

Rooted in a visionary approach to health and wellness, Seventh-day Adventist healthcare blends evidence-based medicine, lifestyle principles, and faith-driven compassion to promote complete wellness of body, mind, and spirit.

KETTERING HEALTH Rooted in Mission, Growing in Service

Rooted in a visionary approach to health and wellness, Seventh-day Adventist healthcare blends evidence-based medicine, lifestyle principles, and faith-driven compassion to promote complete wellness of body, mind, and spirit.

Its roots trace back to 1866 in Battle Creek, Michigan, where the first Adventist health institution opened. Though challenged by events such as the Great Depression and World War II, the movement gained momentum in the 1950s, a decade marked by renewed growth and innovation.



During the polio epidemic of that era, Eugene and Virginia Kettering encountered this distinctive model of care at Hinsdale Hospital near Chicago. What stood out was not only clinical excellence but also a deep respect for dignity, attention to emotional and spiritual needs, and a strong emphasis on rehabilitation and healthy living. It left a lasting impression.

Believing their western Ohio community deserved the same level of care, the Ketterings brought this vision home to Dayton. They donated land from their 90-acre estate and rallied community and business leaders to support the effort. Though not Seventh-day Adventists themselves, they invited the Church to build and operate the hospital because they trusted its healthcare philosophy and values.

Groundbreaking for Kettering Memorial Hospital took place July 7, 1961, and the hospital was dedicated March 3, 1964, with George Nelson serving as its founding administrator and first president. In 1967, Kettering College opened adjacent to the hospital, offering degrees in health sciences and related fields. Growth continued across the region, and the new century brought additional hospitals and medical centers to the community.

Today, Kettering Health carries forward the same vision, rooted in a global Adventist tradition and expressed through local service. As part of one of the world's largest Protestant healthcare

networks, Kettering Health is connected to a global Adventist system that supports millions of inpatient and outpatient visits worldwide each year. Grounded in this shared mission of whole-person care, Kettering Health combines global experience with deep local commitment, delivering compassionate, high-quality care across western Ohio.



1960 1970 1980 1990 2000 2010 2020 2030

1961
Groundbreaking for first Kettering Health facility, Kettering Memorial Hospital, which would eventually become Main Campus.



1964
Kettering Memorial Hospital is dedicated and officially opens, admitting its first patients.



1967
Kettering College of Medical Arts opens, welcoming its first class of students majoring in nursing, as well as radiology and respiratory therapy.



1978
Sycamore Hospital opens in Miamisburg and eventually becomes Kettering Health Miamisburg.



1999
Kettering Health merges with Grandview Hospital (opened 1926 in the City of Dayton) and Southview Medical Center (opened in 1978 in Miamisburg), creating Kettering Medical Center Network.



2004
The Kettering Health Behavioral Medical Center opens, standing as a key mental health provider in the region.

2008
Greene Memorial, opened in 1951, becomes a part of Kettering Health Network.

2010
Fort Hamilton Hospital, which first opened its doors in 1929, joins Kettering Health Network.

2012
Soin Medical Center opens in Beavercreek.

2019
Kettering Health Troy opens in Miami County.

2021
Kettering Health Network changes its name to Kettering Health, updating its name and logo.



2025
Introduced new Mission Statement & Values



Our Mission

At Kettering Health, our mission is to live God's love by promoting and restoring health. We promote health by educating patients, supporting healthy living, and contributing to the overall quality of life in our communities. We restore health through top-tier medical excellence and the highest safety standards.

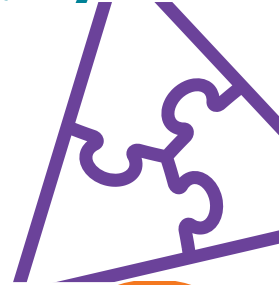
Our Values

Emerging from our mission, our values shape the decisions and actions that enable us to continue to become a remarkable team.

BELONGING



WHOLENESS



EXCELLENCE



LEADERSHIP



LEARNING



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From the Leadership

In 2025, we focused on defying challenges, deploying new technologies, and delivering on our promise to patients and our community.

An IT outage forced an extended downtime procedure period disrupting patient care. Our teams adapted quickly to maintain patient safety and continuity of care. Their response demonstrated resilience, ingenuity, and an unwavering commitment to those we serve.

We also advanced care through technology. Epic Mobile improved communication, and Abridge, an ambient AI documentation tool, reduced administrative burden. These innovations reflect our commitment to efficiency, quality, and the well-being of patients and caregivers.

Finally, we delivered on our promise of accessibility by implementing next-day appointment scheduling. This initiative was a game-changer for timely care and convenience across the Kettering Health system.

Above all, we reaffirm that safety remains our highest priority in every patient interaction. Every advancement underscores our loyalty to creating an environment where patients and caregivers feel secure, supported, and cared for at every moment.

As we look ahead, we will build on these achievements by continuing to defy challenges, deploy new technologies that transform care, and deliver on our promise with even greater impact for the communities we serve. The successes of 2025 set the stage for a future defined by innovation, resilience, and an unwavering focus on living God's love by promoting and restoring health through exceptional care.



Mike Gentry, CEO



Marcellus Robinson, Board Chair

The Kettering name has long been associated with innovation and progress. As Charles F. Kettering once said,

The whole fun of **living** is trying to make something **better**.

Guided by our values of belonging, wholeness, excellence, leadership, and learning, we embrace healthcare as a calling, continually seeking better ways to heal, serve, and reflect God's love in action.



System Overview

Our strategy is built on a simple idea: exceptional experiences earn trust. By investing in a remarkable team, delivering care that is safe, reliable, and easy to navigate, and strengthening our position in the market, we create better experiences for those we serve. Over time, that consistency builds trust—where more people choose Kettering Health as their partner in care and help advance our mission.



Remarkable Team



Market Strength



Remarkable Team

Mission and Culture • Our People

A passionate and skilled workforce united through a shared purpose.

In 2025, we deepened engagement by listening better, acting with intention, and supporting team well-being.

- Created stronger feedback loops and analytics to help leaders focus support where it matters.
- Expanded employee voice in decisions that shape daily work.
- Reinforced retention and well-being through competitive pay, benefits, and a system-wide commitment to physical and psychological safety.

Employee Engagement
2024 **4.09** → **4.13** 2025
Goal: 4.12

Provider Engagement
2024 **3.81** → **3.95** 2025

13.47%
voluntary turnover
in 2024
↓
11.79%
voluntary turnover
in 2025



Exceptional Experiences

Quality and Safety • Patients and Consumers

Care that reduces anxiety and increases wellness by being easy to navigate, predictably safe, and highly reliable.

In 2025, we sharpened our focus on safety and made high-quality care easier to reach.

- Redefined safety to include gaps in care, reinforcing accountability and reliability.
- Strengthened safety culture through clear expectations, huddles, and governance.
- Expanded access with more appointments, flexible virtual care, and simpler scheduling.

SERIOUS SAFETY
EVENT RATE
0.4/1000
PATIENT DAYS

TELEHEALTH VISIT
INCREASE
66,321

PRIMARY CARE
ACCESS INCREASE
OVER 36,000



Market Strength

Finance and Markets

A sophisticated approach to profitable growth and cost management enabling investment back into our communities.

In 2025, we improved financial performance while continuing to grow strategically and invest in patient care.

- Strengthened operating margin through revenue recovery, higher patient volumes, and disciplined cost management.
- Advanced purposeful growth in rural communities, including progress toward Kettering Health Wilmington and regional primary care expansion.
- Demonstrated our commitment to high-quality care through a new NICU partnership with Dayton Children's at Main Campus.

2025
5%
operating margin

\$2.9
BILLION
NET REVENUE



Year at a Glance

In 2025, we made strides in embracing the mission of living God’s love by promoting and restoring health across the western Ohio region. It’s a mission made possible through the alignment of our team members, and the adoption of our values: Belonging, Wholeness, Excellence, Leadership, and Learning. Any trials we faced were resolved through team synergy and an adherence to preserving patient safety. As a system, we also continued to pursue technologies that not only maximize the talents of our clinicians and medical staff but strengthen our devotion to our patients and the community.

Ambient AI documentation with Abridge captures provider-patient notes directly to the electronic medical record, resulting in:

- **86% Reduction** in after-hours documentation work
- **85% Increase** in clinical satisfaction
- **78% Decrease** in cognitive load



An Increased Focus on Safety

In 2025, Kettering Health strengthened its safety culture—improving reporting, increasing leader visibility, and embedding safety behaviors to reduce harm and support more reliable care.

- **Improved reporting & culture:** Addressed underreporting and broadened the definition of harm, establishing a new system-wide safety baseline.
- **Leader-ready insights:** Began developing a safety dashboard to make Total Recordable Incident Rate (TRIR) data actionable at the point of decision-making.
- **Stronger daily safety practices:** System safety huddles identified 424 opportunities and produced 99 shared learnings, supported by continued safety stand-downs and a new Quality Safety Committee.

Abridge AI

Ambient-listening tools have become a significant resource across the medical landscape, and this promise of a more connected experience for doctors and patients was welcomed at Kettering Health in 2025.

Patient care and experiences are elevated through this responsible application of artificial intelligence referred to as Abridge. Essentially, the support tool captures the patient-doctor conversation and creates structured notes, so the patient is the focal point.

Enhanced Spiritual Care across the System

Spiritual care support was expanded across all Kettering Health campuses, increasing access to chaplain services for patients, families, and staff.

- **421 Chaplain Chat calls** delivered to ambulatory teams in 10 months.
- **System-wide chaplain presence** strengthened across every campus.
- **Prayer boxes** added in ambulatory locations to increase accessible spiritual support.



Crucial Catch

Kettering Health and the Cincinnati Bengals marked the fourth season of their partnership in 2025, with the Crucial Catch program at its core. This NFL initiative focuses on fighting cancer through early detection and risk reduction. By offering screenings, resources, and events for patients, survivors, and families, Kettering Health and the Bengals continue to strengthen their shared commitment to Crucial Catch. Empowering fans with tools to detect cancer early and lower their risk remains central to the mission.

Next-Day Access to Care

In 2025, Kettering Health strengthened its commitment to timely care—improving access across emergency, primary, and specialty services so patients could begin their care journey sooner and with greater peace of mind.

- **Emergency Care:** Improved 120-minute ED Door to Discharge performance, allowing 25,590 more patients to receive timely emergency care compared to 2024.
- **Primary Care:** Expanded access by creating 36,000 new patient appointments across primary care.
- **Specialty Care:** Launched next day access in Brain & Spine, Cancer Care, and Heart & Vascular, generating more than 1,000 additional appointments for patients needing rapid evaluation and intervention.



Community Benefit and Impact

This year marked a significant step forward for our Kettering Health team, which built strong partnerships across the Miami Valley to address challenges such as homelessness, mental health, and hunger.

These partnerships lead to lasting outcomes and healthier communities, while ensuring Kettering Health meets patients where they are, including the neighborhoods they call home.

CHARITY CARE:
\$247 MILLION

Charity care refers to the out-of-pocket cost for hospitals and health systems when caring for the underinsured.



Partnering With Homefull to Support Housing, Health, and Stability

We strengthened our partnership with Homefull in 2025.

Homefull is a local nonprofit dedicated to ending homelessness through housing, services, advocacy, and education. Its vision is a community where there is no homelessness.

Recognizing the connection between stable housing, access to nutrition, and overall well-being, we collaborated with Homefull to build a primary care office adjacent to their new affordable grocery store.

The partnership expanded through 13 nutrition education programs reaching 581 individuals, supporting informed and healthy eating choices. We also offered heart health screenings during shopping hours, giving residents convenient access to preventive care, early detection, and health education.



Developing Strong Ties to the Region

Through partnerships with Declare and Miami Valley Leadership Foundation, we invested in high-impact, community-driven initiatives across the Miami Valley. These organizations work closely with grassroots nonprofit partners to deliver programs aligned with our Community Health Improvement Plan (CHIP) priorities.

In 2025, more than **\$272,000** was directed toward advancing community health outcomes and expanding access to critical resources.



Investing in Our Region

Our purpose always begins with an unwavering focus on our patients and their families. In 2025, that focus guided meaningful progress across our organization. We advanced care, strengthened teams, welcomed new leaders, and continued expanding access to whole-person, compassionate care for every community we serve.

As we reflect on the achievements of our team members and volunteers, one commitment stands above the rest: our promise to our communities. Caring for our neighbors—those we serve today and those we will serve tomorrow—remains at the heart of our mission to live God’s love by promoting and restoring health

2025 Community Outreach by the numbers

647 events
19,923 participants
210 dedicated screening events
3,555 screenings



Emergency Outreach and Sports Medicine Teams on the Move

Keeping our community safe and prepared, our Emergency Outreach and Sports Medicine teams provide training and outreach services across the region, supporting events, schools, and workplaces while equipping first responders and youth coaches with critical skills.

School-Based Programs and Services

- **Athletic training:** Supported 31 schools, treating 67,890 student-athletes
- **Simulation training:** Mock crash drills and SimMan demonstrations; 41-plus events
- **Educator in-service training:** Health and safety education for school staff



Paycor Stadium EMS Coverage

Emergency medical services coverage is provided at Cincinnati Bengals games, concerts, and special events. In total, our outreach team supported 53 events, serving 1,460,381 attendees.

During these events, 1,832 patients were treated onsite, with 81 requiring transport to a hospital for further care. This onsite care ensures a timely response when it matters most.

Public Safety Training and Education

- **Agency training:** EMS, fire, and law enforcement across 11 counties and 63 departments
- **Emergency workforce readiness:** Continuing education for 5,848 participants
- **Simulation training:** 48 sessions reaching 634 EMS providers across 14 departments
- **School-based emergency response training:** EMS training for sports-related emergencies



Community-Based Training Programs

- Stop the Bleed
- CPR and first aid certification training, certified 767 individuals in CPR and First Aid
- Infant CPR and choking response
- First aid education
- Coach safety training
- CarFit

Helping Employers Achieve a Healthier Workforce

Our Corporate Outreach team partners with regional employers to support healthier, more productive workforces through onsite screenings, health coaching, and improved access to healthcare services.

38 companies
7,300 employees
4,191 heart and diabetes screenings

These health screenings and educational services have contributed to early detection of disease, improved lifestyle behaviors, and increased employee engagement.

Event Medical Services

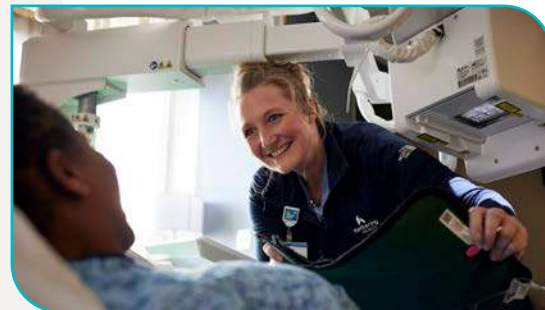
Medical training and EMS support provided at 95-plus community events, including:

- Dayton Air Show
- Community festivals
- Soccer tournaments
- 5K races
- Special Olympics
- NFL Flag Football



We've Got Western Ohio Covered

Serving our community is an essential objective at Kettering Health, and meeting patients where they're at is a fundamental component of that approach. Our commitment to pioneering healthcare practices and exceptional patient stewardship has enabled us to proudly accommodate our western Ohio community. Instilled with a deep passion for patient-focused, faith-based healthcare, as well as a strong Midwestern identity, we strive to provide our neighbors with the promise of health, healing, and the hope of God's love in a caring environment.



By the numbers

15,125
employees

1,584
physicians on staff

1,214
volunteers

1,618
licensed beds

1,493,386
outpatient visits

5,760
babies delivered

68,923
discharges

376,033
emergency visits



Main Campus



Adam Maycock
President

“The facility is amazing. The main campus operates very effectively and most times there is ample seating for registering patients. The “one” time I stood in a line, it was only for maybe five minutes. Staff are courteous and continuously display professionalism. That includes cleaning staff, as well.”

-Everage B.



Breakthrough Technology Enhances Lung Treatment

Kettering Health is leading the way in the Dayton area as the only health system to offer shape-sensing, robotic-assisted bronchoscopy with the ION platform at Main Campus. This breakthrough technology empowers pulmonologists to reach small, hard-to-access lung nodules, even in the far edges of the lungs, with superior precision and safety.

By offering a safer, more accurate way to perform lung biopsies, ION is transforming how lung cancer is detected. It's helping patients get answers sooner, start treatment earlier, and move forward with confidence.

Since the treatment started in September 2024, 319 cases have been completed through the end of 2025.

“The ION robotic-assisted bronchoscopy platform has been a true game-changer in the management of lung nodules,” pulmonologist Dr. Ravi Desai said. “By enabling earlier and more precise diagnosis of lung cancer, this technology is helping improve survival rates and deliver better outcomes for our patients and our community.”



Dayton



Rick Dodds
President

“My dad recently had a mild hernia surgery, and the entire experience was excellent from start to finish. The staff was kind, professional, and very reassuring. Everything was clearly explained, the procedure went smoothly, and his recovery has been going well. We’re very grateful for the care he received.”

Abigail W.



Robotic Approach to Joint Replacement

Kettering Health Dayton specializes in the Stryker Mako robotic system for orthopedic total joint replacement surgeries. More than 1,400 joint replacements have been completed using this technology.

For patients, Mako robotic-assisted surgery can mean a more natural-feeling joint, improved alignment, and a smoother recovery. The technology is designed to support better function, reduced pain, and long-term implant durability.

The Mako system enhances the surgeon’s expertise by combining leading-edge robotics with skilled surgical care to deliver exceptional outcomes in total hip and knee replacement. Using a personalized 3D CT-based model of the patient’s joint, surgeons can plan the procedure in advance and tailor implant placement to the patient’s anatomy.

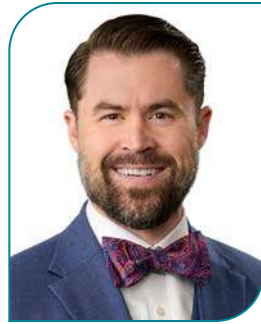
During surgery, the Mako robot provides real-time guidance, helping ensure implants are positioned with a high degree of accuracy while protecting surrounding bone and soft tissue. It is the only robotic technology with AccuStop haptic technology, which helps limit unnecessary bone cutting.



3,397 employees 1,185 physicians on staff 371 volunteers 482 licensed beds 318,768 outpatient visits 2,516 babies delivered 25,301 discharges 53,816 emergency visits

1,788 employees 795 physicians on staff 106 volunteers 289 licensed beds 383,400 outpatient visits 11,323 discharges 44,172 emergency visits

Miamisburg



Joshua Michalski
Interim President

“My wife went to the ER and received the most amazing care. They went above and beyond to make sure my wife was cared for with the utmost compassion and care. It truly was an amazing experience even with the unfortunate event that led us to the ER.”

—Shawn P.



Program Integration Boosts Patient Experience

The Kettering Health Miamisburg campus reached an important milestone in 2025 by fully integrating Bariatric Surgery and Weight Loss into one cohesive program. Bringing all services under one roof has simplified access, improved coordination, and strengthened the patient experience. The program uses two expanded suites, significantly increasing exam room capacity and patient access.

The consolidation strengthened multidisciplinary support for surgical and medical weight loss patients. Dietitians, psychologists, exercise physiologists, bariatric surgeons, and advanced practice providers now work in a unified model that supports surgical care, medication-based treatment, and lifestyle education. Medical weight loss patients now benefit from resources previously available only to surgical candidates, allowing for more personalized, whole-person care.

This integration has also expanded collaboration across service lines. A new pathway with sleep medicine now routes eligible patients directly into medical weight loss, while partnerships with pain management, cardiology, orthopedics, and general surgery are in development.



871 employees
1,185 physicians on staff
135 volunteers
164 licensed beds
154,566 outpatient visits
5,710 discharges
27,058 emergency visits

Washington Township

Joshua Michalski
Interim President

“I was treated very well by all of the staff, doctors, nurses, and nurses’ aides. The food was good, and the nutritional staff was also very good. I never once felt neglected by anyone. The housekeeping staff were also good. Thank you to all who helped take care of me.”

—Lisa D.



First Steps to a Robust Service

Located at Kettering Health’s Washington Township campus, the First Steps Breastfeeding Center of Excellence has grown from an inpatient lactation program into a comprehensive outpatient support center.

In 2025, the program continued to expand on innovations, including the 2024 opening of the OhioHealth Mothers’ Milk Bank, the state’s second breast milk dispensary. Since opening, the First Steps program has collected and shipped more than 398,000 ounces of donor milk, further strengthening access to safe nutrients for infants throughout the region.

These services complement a robust line of prenatal and postpartum lactation support. First Steps offers one on one in person and telehealth lactation consultations, online self-scheduling, phone triage/warm-line assistance, post-discharge follow-up calls, free walk-in weight checks, and comprehensive assessments provided by International Board-Certified Lactation Consultants who are also registered nurses. The team collaborates closely with the broader care network, screens for postpartum depression and connects parents to additional resources and maintains a boutique offering essential supplies.



733 employees
377 physicians on staff
41 volunteers
128 licensed beds
162,786 outpatient visits
1,954 babies delivered
4,557 discharges
15,372 emergency visits

Hamilton



Norman Spence
President



Strengthening Community-Focused Care

Kettering Health Hamilton has served Butler County for nearly a century and continues to advance community-focused care. In 2025, the emergency department delivered highly efficient patient flow, with admitted patients averaging about 215 minutes on average.

National benchmarks place Hamilton among the top EDs in the country, including 99th percentile for patients leaving without being seen, 97th for discharge times, and 92nd for admissions—paired with a patient experience score of 91.

Through coordinated practices such as PIT Stop, nursing-led discharges and a dedicated length-of-stay committee, team members keep patients moving safely and ensure they experience timely and patient-centric care.

Hamilton's success is also shaped by exceptional caregivers like nurse practitioner Kent Palmer, the 2025 Advanced Practice Provider of the Year. Palmer exemplifies the quiet leadership, clinical excellence, and patient advocacy that define the Hamilton team—professionals who bring the mission to life every day.



“Had a three-day stay in the ICU after walking into the ER with chest pains. Not a minute went by where I felt I was getting any less than the best care. The doctors were quick to diagnose and formulate a plan, and the nurses were friendly and diligent. They are doing a great job over there.”

—Eliot P.



1,018 employees	314 physicians on staff	156 volunteers	220 licensed beds	117,963 outpatient visits	583 babies delivered	7,310 discharges	36,738 emergency visits
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Troy



Frank Farkash
President



“Everyone from housekeeping to the physicians was so kind and went out of their way to make me comfortable during my stay. The level of care went above and beyond what I expected. I would like to say my nurses were the best I could have had.”

—Dawn C.



A Journey to High-Quality Sleep

The Kettering Health Troy campus opened its new sleep lab in 2025 to provide patients with a path toward healthier, higher-quality sleep. The lab offers both in-lab and home-based testing for the diagnosis and treatment of sleep disorders, including sleep apnea and periodic limb movement disorder.

This path to better sleep typically begins with a consultation with a primary care provider who will help patients decide on the best diagnostic options. Once testing is complete, a board-certified sleep physician reviews all results and shares them with the ordering provider for follow-up care.



Looking ahead, the lab aims to establish a clinic that will support comprehensive, long-term sleep care. An expanded presence in Troy will improve access for patients north of Dayton, bringing specialized sleep services closer to home.

308 employees	31 volunteers	28 licensed beds	57,027 outpatient visits	2,010 discharges	23,359 emergency visits
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Soin Medical Center



Paul Hoover
President

“This hospital is the best out of any hospital near me. The doctors are thorough, and the nurses are so nice and caring. They made me feel as comfortable as possible the whole time there. I am blessed to have a top-notch hospital like this in my area. I will not go to any other hospital but Soin.”

—Bianca N.

Google Star Rating
4.5 ★★★★★



Making a Positive Impact In the Region

For the past several years, each Thursday before Thanksgiving, the Soin Nutrition team has prepared a Thanksgiving meal for The Caring Place in Xenia.

The team, led by Deed Hall and Dylan Allison, prepares turkey, green beans, mashed potatoes, gravy, cranberry sauce, carrot cake, and pumpkin pie for about 150 people. The Caring Place is a church that provides the Thanksgiving meal for those in need in the community. The Soin Nutrition team enjoys preparing and delivering the food. They also understand the positive impact it has on the community, as it is a symbol of the Kettering Health mission in action.

The Caring Place has always enjoyed the Soin Nutrition team. Back in 2024, Deed, the system culinary manager at Soin, helped the facility fix an oven. It was a small act, but one that shows how impactful kindness and caring can be.



Greene Memorial

Paul Hoover
President

“I was sent to the emergency room per the request of my doctor. She had called ahead and told them I was coming in and they were ready and waiting for me. I found everyone to be very friendly, professional, and willing to answer any questions I had about tests or procedures. The nursing care on the floor was exceptional.”

—Sharon N.

Google Star Rating
4.4 ★★★★★



Overcoming Obstacles for Exceptional Care

Stephanie Miller works as a registered nurse in Medical-Surgical Telemetry at Greene Memorial, but she brings much more to the hospital's patients. She consistently goes above and beyond, living out the Kettering Health mission with a servant's heart.

In 2025, Stephanie supported several complex social admissions, often working after hours to ensure families felt supported and informed. One particularly meaningful experience involved the coordination of a patient's safe return home to Egypt. Despite communication barriers and logistical challenges, Stephanie was patient and persistent, working closely with the family to arrange travel so the patient could return home with dignity and peace.

Stephanie was also present when two elderly sisters, hospitalized at Greene Memorial for an extended period, were preparing to move to a nursing facility. Recognizing how difficult that transition would be, she arranged their transportation so they could travel together, ensuring their goodbye felt supportive, steady, and compassionate.

Through selfless service and a servant's heart, Stephanie brings our mission to live God's love by promoting and restoring health.



1,286 employees 670 physicians on staff 374 volunteers 206 licensed beds 168,786 outpatient visits 10,424 discharges 43,382 emergency visits

225 employees 668 physicians on staff 374 volunteers 41 licensed beds 130,228 outpatient visits 520 discharges 16,013 emergency visits

Behavioral Medical Center

“ I will never forget my journey that started here. Everyone was so caring and spiritual. You can say this is an attentive care facility. Mental illness is something that is becoming more common. If I could give a million stars I would. Thank you to everybody who helped me and for teaching me skills to cope. This is the best place to go if you are having any type of problems with your mental state or need a mental reset. ”

—Jennifer V.



Coming Together for Mental Health

The College Age intensive outpatient program (IOP) at the Behavioral Medical Center is a true collaboration among leading Miami Valley organizations, including Kettering Health, Dayton Children’s, Premier Health, Wright State University, the University of Dayton, Sinclair Community College, and Kettering College.

Recognizing that college years bring opportunity and pressure, the program delivers structured, evidence-based support tailored to young adults. Participants receive nine hours of group programming each week, along with individual therapy and access to medication management. From Day 1, staff begin planning for aftercare to ensure a smooth transition from IOP to outpatient services. Through the collaborative network, every participant is connected with ongoing providers, so no one falls through the cracks.

The goal is for each young adult to leave the program stronger, more confident, and hopeful about their future. The College Age IOP welcomed its first participants October 20, 2025.



200 employees
60 licensed beds
1,768 discharges

Ambulatory Medical Centers

Bringing Life-Changing Care Closer to Home

Medical centers are extensions of our innovative, compassionate care throughout western Ohio. The teams within them embody our mission to every patient, expanding our reach of care and deepening our connection to the regional communities they serve. These facilities represent the reminder that wherever the Kettering Health “K” can be found, so can life-changing care.



Kettering Health Franklin



Kettering Health Springfield



Kettering Health Huber



Kettering Health Middletown



Kettering Health Preble

emergency visits
16,173 Kettering Health Franklin
22,317 Kettering Health Middletown
15,474 Kettering Health Preble
30,074 Kettering Health Huber
32,085 Kettering Health Springfield

Medical Group



Erica Schneider
President

Kettering Health Medical Group is composed of more than 800 physicians and advanced practice providers who offer an extensive range of specialties. As we expand through western Ohio by strategically improving access, we bring our philosophy and message of patient-focused care to every community we serve.



A Coordinated, Team-Based Approach

Kettering Health Medical Group is committed to welcoming and caring for patients as they transition from the hospital back into the community.

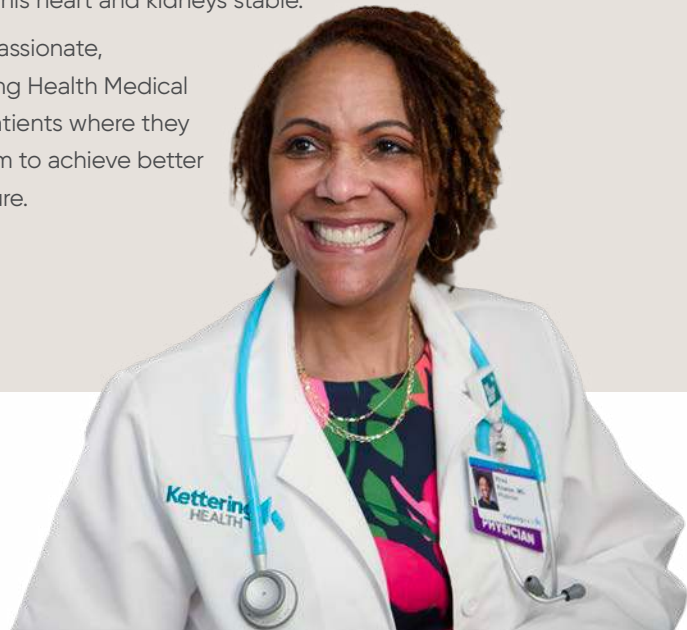
One such patient faced multiple new and life-altering diagnoses, including heart failure, kidney disease, and uncontrolled diabetes. These are conditions that can feel overwhelming for anyone.

Through a coordinated, team-based approach, our medical group care management team, pharmacists, advanced practice providers, and physicians worked together to support this patient with every step.

Despite significant financial barriers, the team ensured access to complex medications and ongoing education, leading to improved diabetes control.

Today, the patient has a clear understanding of how to manage his conditions and what's needed to keep his heart and kidneys stable.

This story reflects the compassionate, comprehensive care Kettering Health Medical Group provides, meeting patients where they are and partnering with them to achieve better health and hope for the future.



484 physicians
386 advanced practice providers
1,330 employees
379 locations

Kettering College



Lamata Mitchell
President

Founded in 1967, Kettering College began as a division of Kettering Health Main Campus. In 2025, it named Dr. Lamata Mitchell as its eighth president, and the first woman and person of color to lead the school. Offering degrees in health sciences, Kettering College continues to rank nationally among the best-valued degrees in healthcare education.



Degrees Offered:

Bachelor of Science in Health Sciences with options in:

- Healthcare Management
- Health Sciences Online Completion program
- Pre-medicine/Pre-dentistry
- Pre-occupational Therapy
- Pre-pharmacy
- Pre-physical Therapy
- Pre-physician Assistant Studies

Bachelor of Science in Nursing (Online RN-to-BSN, LPN-to-BSN, A-BSN, Prelicensure)

- Master of Science in Nursing—Leadership
- Doctor of Occupational Therapy
- Master of Physician Assistant Studies
- Associate in Radiologic Technology
- Certificate Programs in: CT, MRI, VIT, or CIT
- Three-year Bachelor of Science in Respiratory Care
- Bachelor of Science in Diagnostic Medical Sonography



185 employees
1,077 students
304 graduates

Foundations



KETTERING HEALTH FOUNDATION

The Kettering Health Foundation is strengthening heart failure care by expanding remote monitoring across the system.

\$1,123,783
distributed in 2025

Key highlights:

- A \$73,000 foundation grant funds the ZOLL Heart Failure Management System.
- The noninvasive patch monitors pulmonary fluid levels to detect early signs of worsening heart failure, preventing hospital readmissions and giving patients greater peace of mind.
- The program expands access for high-risk patients whose insurance doesn't cover the device.



GRANDVIEW FOUNDATION

The Grandview Foundation advanced key community, education, and research initiatives in 2025.

\$1,226,190
distributed in 2025

Key highlights:

- Provided \$65,000 from the Eagle Seekers golf fundraiser to support the Unity Garden at Kettering Health Dayton, with remaining funds designated for a future collaborative space.
- Partnered with nurse Bruce Kidney, who maintains the garden and distributes all produce free to neighborhood residents.
- Funded upgrades to on-call rooms at Dayton and Washington Township campuses.



FORT HAMILTON HOSPITAL FOUNDATION

The Fort Hamilton Hospital Foundation advanced its mission in 2025 through expanded patient support, stronger partnerships, and deeper community engagement.

\$507,500
distributed in 2025

Key highlights:

- The sale of the Foundation House enhanced collaboration with development teams and aligned donor outreach.
- Core programs, including transportation, nursing scholarships, Angel Fund support, and expanded outpatient rehab, continued meeting patient needs.
- Donor generosity funded major equipment upgrades, from fluoroscopy and white noise machines to bariatric chairs, ICU lifts, and employee wellness amenities.

